



Landscape Technician Position Description

Pono Pacific Land Management, LLC was founded with a vision of helping Hawai'i's conservation agencies and landowners. Since 2000, we have been providing specialized services to a wide variety of clients in almost every ecosystem in Hawai'i, from mountain ridgelines and forests to coastal areas and near-shore reef systems.

In 2019, Pono Pacific was contracted by Turtle Bay Resort to manage 468 acres of agricultural land mauka of the resort. Kuilima Farm is a healthy, vibrant farm that matches best-in-class sustainability practices alongside Hawaiian knowledge and culture. The ideal candidate will exhibit the values that steer our organization: character, humility, 'ohana (family/community-mindedness), service, excellence, and nobility. The Farm Crew Member will act in the best interest of the company, other employees, and in a fair, safe, effective, and legal manner.

The Farm Crew Member will work directly under the direction of the Farm Supervisor or Farm Manager. The Farm Crew Member's responsibilities are to support various components across the farm and will vary depending on the teams they work with. Tasks will encompass day to day upkeep and maintenance of a diversified agricultural operation, and support Kuilima Farm's varied operations, including agricultural production, native plant nursery, hydroponics, wash/pack, the retail farm stand, guiding tours, general housekeeping and all other duties as assigned. An ideal candidate should possess a high degree of professionalism, leadership, communication, and organizational skills.

Specific Position Goals/Expectations:

- Maintain paths and other noted areas by mowing, weeding, pruning, and trimming
- Operate and maintain landscaping equipment such as mowers, trimmers, blowers, and irrigation systems
- Maintain native planting sites by removing invasive species, grading soil, and applying mulch
- Apply herbicides safely and effectively
- Ensure the cleanliness and safety of job sites
- Follow work plans and scheduling provided by supervisors.
- Other tasks may include planting, harvesting, disposing of waste, custodial and housekeeping duties
- This role must be willing to work outdoors even in inclement weather and be flexible and able to work a variety of shifts, including weekdays, weekends, holidays and special events

Requirements

- Proven experience as a ground keeper or similar role
- Knowledge of landscaping/maintenance techniques and equipment operation
- Ability to perform physically demanding tasks (lift up to 50 lbs, kneel, bend, dig) for extended periods
- Ability to work independently
- Ability to work outdoors in varying weather conditions
- Attention to detail and ability to follow instructions
- Valid driver's license

Desired Qualifications:

- Agricultural experience especially with tractors and operating equipment
- Must be hardworking, trustworthy, and willing to learn.
- Responsible and follows directions while working in small teams or independently.
- Flexible, willing to work on different teams and projects as circumstances require.

Starting Pay: \$18.00-25.00/hour, based on education, experience, and expertise

Benefits: Health care with dental, drug, and vision, 401(k) Plan, Training and development opportunities



To apply, please submit a cover letter and resume to ponojobs@ponopacific.com, or mail to:
55 Merchant Street, Suite 3100, Honolulu, HI 96813