



Conservation Field Crew (O‘ahu)

Job Description

Pono Pacific Land Management, LLC was founded with a vision of helping Hawai‘i’s conservation agencies and landowners. Since 2000, we have been providing specialized services to a wide variety of clients in almost every ecosystem in Hawai‘i, primarily including:

- Native habitat restoration and landscape maintenance
- Invasive species eradication
- Ungulate-proof/predator-proof fence construction
- Predator and ungulate control
- Trail construction & maintenance

We are currently seeking applicants for the Conservation Field Crew position on O‘ahu. This position will carry out general conservation field work under close supervision by a Field Supervisor and/or Project Manager. The ideal candidate will have a flexible schedule similar to an “on-call” availability. An ideal candidate will also exhibit the values that steer our organization: character, humility, ‘ohana (family/community-mindedness), service, excellence, and nobility. A Conservation Field Crew will act in the best interest of the company, act in the best interest of other employees, and act in a fair, safe, effective, and legal manner.

FIELD WORK DUTIES/RESPONSIBILITIES

- Duties related to general conservation field work such as:
 - Remove invasive plant/animal species
 - Out plant native plants in designated areas
 - Ungulate-proof/predator proof fence construction
 - Trail construction and maintenance
- Maintain company equipment and assets both in the field and at the base yard
- Follow directions and safety guidelines while working in small groups or independently
- Other project-specific duties as necessary

REQUIRED QUALIFICATIONS

- Valid driver's license and a clean driving record
- Reliable vehicle or other reliable form of transportation
- Follow directions while working in small groups or independently
- Ability to lift and carry a minimum of 50 pounds over rough terrain
- Ability to pass a background check and/or gain military base access clearance
- Ability to camp in remote areas for multiple days at a time and/or travel
- Possess a device that can regularly send and receive phone calls, text messages, and emails
- Willing and able to perform physically challenging work in harsh conditions for 8-10 hours a day
- Positive attitude and willingness to learn

PREFERRED QUALIFICATIONS

- Familiarity with both native and invasive species identification
- Familiarity with operating power tools such as chainsaws, weed trimmers, etc.
- State of Hawai‘i Pesticide Applicator license
- Experience operating/working with machinery (excavator, skid steer, etc.)



SCHEDULE

· Full-Time (30-40 hours per week, largely dependent upon weather and projects). This position requires a flexible schedule. Needs the ability to work 1-2+ weeks at a time and be down from work for similar times.

COMPENSATION

Depends on experience/qualifications and project (minimum starting: \$17 per hour). Although our work can be demanding, it is both very unique and very rewarding.

To apply, please email, ponojobs@ponopacific.com, with your current cover letter and resume