



Farm Maintenance Technician Position Description

Pono Pacific Land Management, LLC was founded with a vision of helping Hawai'i's conservation agencies and landowners. Since 2000, we have been providing specialized services to a wide variety of clients in almost every ecosystem in Hawai'i, from mountain ridgelines and forests to coastal areas and near-shore reef systems.

In 2019, Pono Pacific was contracted by Turtle Bay Resort to manage 468 acres of agricultural land mauka of the resort. Kuilima Farm is a healthy, vibrant farm that matches best-in-class sustainability practices alongside Hawaiian knowledge and culture. The ideal candidate will exhibit the values that steer our organization: character, humility, 'ohana (family/community-mindedness), service, excellence, and nobility. The Farm Crew Member will act in the best interest of the company, other employees, and in a fair, safe, effective, and legal manner.

The Farm Maintenance Technician will work directly under the direction of the Farm Manager. The Farm Maintenance Technician's responsibilities include daily and preventative maintenance. This position is expected to diagnose, adjust, repair, overhaul and maintain farm vehicles, equipment and facilities. The Farm Maintenance Technician will regularly inspect farm vehicles, equipment and structures to develop preventative maintenance plans. The Farm Maintenance Technician may be involved in development projects for farming and events. Continuous learning and growth are important for our operation and this position will be expected to identify and attend training or other educational courses.

Objectives:

- Expedite repairs to help Kuilima Farm more quickly accomplish its goals
- Maintain farm facilities, vehicles, equipment, and irrigation
- Establish and execute maintenance processes and procedures

Required Skills:

- Proficient with mechanical, vehicle, facility and irrigation systems
- Equipment Maintenance: Planning and using best practices for all farm facilities, vehicles, and equipment
- Troubleshooting: Figuring out root cause of issues and how to resolve the issue
- Critical Thinking: Able to analyze problems to find the optimal solution to keep farm operating at a high capacity

Specific Position Goals/Expectations:

- Inspect buildings, equipment, and systems for stability and quality
- Procure & maintain complete available inventory of parts, supplies and equipment
- Service vehicles to keep them in good operating condition
- Provide support for development of maintenance budget plans
- Oversee subcontractors for larger farm projects
- Stay current on certifications and best practices for maintenance
- Willing to work outdoors even in inclement weather. Flexible to working weekdays/ends, holidays and special events
- Responsible and follows directions while working in small teams or independently
- Able to maintain diesel, propane, and gas equipment
- Able to pass a background check
- Able to lift and carry a minimum of 50 pounds

Desired Qualifications:

- Highly organized and able to manage multiple competing priorities
- Experience operating farm equipment
- Flexible, willing to work on different teams and projects as circumstances require. Provide periodic farming support.
- Excellent communicator: openly shares observations/questions with fellow Farm Crew Members and Farm Manager

3-5 years of experience and/or relevant college degree or trade school certificate.

Starting Pay: \$20.00-\$25.00/hour, based on education and experience

Benefits: Health care with dental, drug, and vision, 401(k) Plan, Training and development opportunities

To apply, submit a cover letter and resume to ponojobs@ponopacific.com, or mail to 677 Ala Moana Blvd, Ste 1100, Honolulu, HI 96813