



CONSERVATION FIELD WORKER II (MAUI NUI)

Position Description

Pono Pacific Land Management, LLC was founded with a vision of helping Hawai'i's conservation agencies and landowners in an effective and culturally sensitive manner. Since 2000, we have been providing specialized conservation/resource management services to a variety of clients in almost every ecosystem in Hawai'i.

The Field Worker II will support Project Managers and the Director of Operations by performing general and skilled conservation labor within the Maui Nui region (Maui, Lānaʻi, Molokaʻi) and other company-wide operations as needed, including use of herbicides and gas-powered tools. The Field Worker II is responsible for maintaining quality field operations while primarily working alone in rural/remote areas, or occasionally working with a partner/small group. He/She will be the on-site representative for multiple projects and therefore should possess a high degree of professionalism and. The incumbent will exhibit the values that steer our organization: character, humility, 'ohana (family/community-mindedness), service, excellence, and nobility. A Field Worker II will act in the best interest of the company, act in the best interest of other employees, and act in a fair, safe, effective, and legal manner.

WORK SCHEDULE: Full to part-time (approximately 30-40 hours per week) to start, largely dependent on project portfolio and weather.

COMPENSATION: \$18 per hour

REPORTS TO: Project Manager/Director of Operations

RESPONSIBILITIES/EXPECTATIONS

- Execute field operations across Maui Nui region (Maui, Lānaʻi, Molokaʻi) and other projects as needed
 - Must be comfortable working with herbicides
 - Must be comfortable working with gas-powered tools
- Travel inter-island frequently to various project sites for 1 week (5 days) at a time
- Maintain frequent communication with Project Manager(s) and Director of Operations regarding project updates and needs
- Accurately collect data and notes from field to contribute to reporting or other contract deliverables
- Maintain company equipment and property
- Constantly strive to develop techniques such as leadership, fence construction, wilderness field safety, herbicide application, power tool operation and safety, light and/or heavy equipment operation and safety, data collection/interpretation, and use of GPS/GIS systems
- Communicate professionally and effectively with clients and customers
- Attend off-island meetings and events when necessary
- Actively seek new business/project opportunities in the Maui Nui region
- Assist in recruiting and/or other human resource needs for other Maui Nui employees as necessary

REQUIRED QUALIFICATIONS

- 1-3 years of experience in conservation, natural resource management, agriculture, ranching, or closely related field
- Ability to travel inter-island frequently and camp in remote areas for 1 week at a time.
- Excellent communication, record-keeping, and organizational skills

- Ability to perform physically challenging work in remote and/or potentially harsh conditions for 8-10 hours a day
- Ability to lift and carry a minimum of 50 pounds
- Experience safely operating and maintaining gas-powered tools (chainsaw, weed trimmer, etc.)
- Experience working with pesticides/herbicides (basic safety, calculating mixtures, etc.)
- Experience constructing fences (ungulate-proof, predator-proof, etc.)
- Experience with computer applications including email, Excel, Word, and GPS/GIS systems
- Knowledge of Hawaiian flora/fauna, including ability to identify/distinguish between native and invasive species
- Positive attitude and willingness to learn

PREFERRED QUALIFICATIONS

- Experience operating heavy machinery (excavator, skid steer)