



## CONSERVATION FIELD TECHNICIAN

### Job Description

Pono Pacific Land Management, LLC was founded with a vision of helping Hawai'i's conservation agencies and landowners. Since 2000, we have been providing specialized services to a wide variety of clients in almost every ecosystem in Hawai'i, primarily including:

- Native habitat restoration and landscape maintenance
- Invasive species eradication
- Ungulate-proof/predator-proof fence construction
- Predator and ungulate control
- Trail construction & maintenance

A Field Technician carries out general conservation field work under close supervision by a Field Supervisor and/or Project Manager. The ideal candidate will be an open-minded learner with a positive attitude, flexible schedule, ability to travel inter-island/camp in remote areas for 1 week at a time, and exhibit the values that steer our organization: character, humility, 'ohana (family/community-mindedness), service, excellence, and nobility. A Field Technician will act in the best interest of the company, act in the best interest of other employees, and act in a fair, safe, effective, and legal manner.

#### *REQUIRED QUALIFICATIONS*

- Valid driver's license, clean driving record, and reliable vehicle or other reliable form of transportation
- Ability to read, write, and understand (English) equipment and product labels for safety
- Maintain excellent communication, verbal and written (English)
- Positive attitude and willingness to learn
- Follow directions while working in small groups or independently
- Maintain excellent attendance and punctuality
- Willing and able to perform physically challenging work in harsh conditions for 8-10 hours a day
- Ability to lift and carry a minimum of 50 pounds
- Ability to pass a background check and/or obtain military base access clearance
- Ability to camp in remote areas for multiple days at a time and/or travel occasionally

#### *PREFERRED QUALIFICATIONS*

- Tree felling experience
- Interest in preserving Hawai'i's native plants, animals, and ecosystems
- Familiarity with both native and invasive species identification
- Familiarity operating power tools such as chainsaws, weed trimmers, etc.
- State of Hawai'i Pesticide Applicator license
- Experience operating/working with machinery (excavator, skid steer, etc.)
- Helicopter (passenger) experience

#### *SCHEDULE*

Roughly full-time (30-40 hours per week, largely dependent upon weather). This position requires a flexible schedule.

#### *COMPENSATION*

Minimum starting pay: \$13 per hour (may be higher depending on experience/qualifications and project).

Although our work can be demanding, it is both very unique and very rewarding. To apply, please send your current cover letter and resume (PDF, JPEG, or Word version please) to [ponojobs@ponopacific.com](mailto:ponojobs@ponopacific.com).